



## Helping High School Girls Pursue Careers in Construction, Manufacturing and Transit – In the Philadelphia Region

### Why do women choose these jobs?

- Like solving problems and fixing things
- Working with hands and brain, being active during the day
- The pay and benefits are often better than female-dominated careers!
- No college debt if accepted to an apprenticeship program

### Career Exploration Resources: choosing a nontraditional career that fits

- Download and take the **quiz** at [wincproject.org](http://wincproject.org)
- Check out the **video on women apprentices** in the building trades at [wincproject.org](http://wincproject.org)
- Visit [apprentice.org](http://apprentice.org) to see all the union building trades in Pennsylvania
- There are lots of **videos** available if you search YouTube for “women in manufacturing” or “tradeswomen.”
- **MyWIC camp** is a free, **six-day summer camp** introduces 7th through 12th grade girls to construction careers <https://nawicphl.org/mywic>
- Learn from working women! Schools can **request a WINC tradeswoman to speak** with students, staff, teachers, families. Contact us at: [wincproject@philaworks.org](mailto:wincproject@philaworks.org)

### Start Preparing for Post-High School Training and Work

Help young women get experience with tools, physical work, working as part of a team by volunteering:

- Habitat for Humanity (housing construction and repair) <https://www.habitatphiladelphia.org/>
- TinyWPA (West Philly) <http://www.tinywpa.org/stop-by-build>
- Rebuilding Together Philadelphia <https://www.rebuildingphilly.org/>

Help young women apply for skilled trade apprenticeships in the Philadelphia region:

- First, decide which trade(s) to apply for at [apprentice.org](http://apprentice.org).
- Each trade has a different application process. Download the [latest application schedule here](#) or from the FAQ section of the WINC website [wincproject.org](http://wincproject.org)
- Check out apprenticeship readiness programs at <https://gbca.com/services/workforce-development/>

Learn more at: [wincproject.org](http://wincproject.org)

Contact us to request a tradeswoman speaker or more information at: [wincproject@philaworks.org](mailto:wincproject@philaworks.org)



### **Help young women apply to train for manufacturing jobs:**

- [Philadelphia](#) and [Bucks](#) County Community Colleges offer training in advanced manufacturing, including pre-apprenticeships. Contact them and find out if the tuition can be covered by federal grants or [PA CareerLink®](#) programs.

### **Help young women apply for SEPTA jobs:**

- Go to [septa.org](http://septa.org) and choose “Careers”.
- Look for “Current Job Openings”.
- Read postings carefully.
- There are keywords in the postings that must be in one’s resume when applying, to increase the chance you will be chosen for an interview.
- Answer the questions based on the position you are applying for. *You need to be willing to work shifts, nights, weekends, holidays etc.*
- If you have a CDL license, that gives extra points.
- The higher the point totals, the better the chance.

Once a student has applied, they can email Colleen May, a WINC Steering Committee member [CMay@septa.org](mailto:CMay@septa.org). She offered to advise aspiring tradeswomen to see how many points their application has and what might need to be changed.

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Learn more at: [wincproject.org](http://wincproject.org)

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