

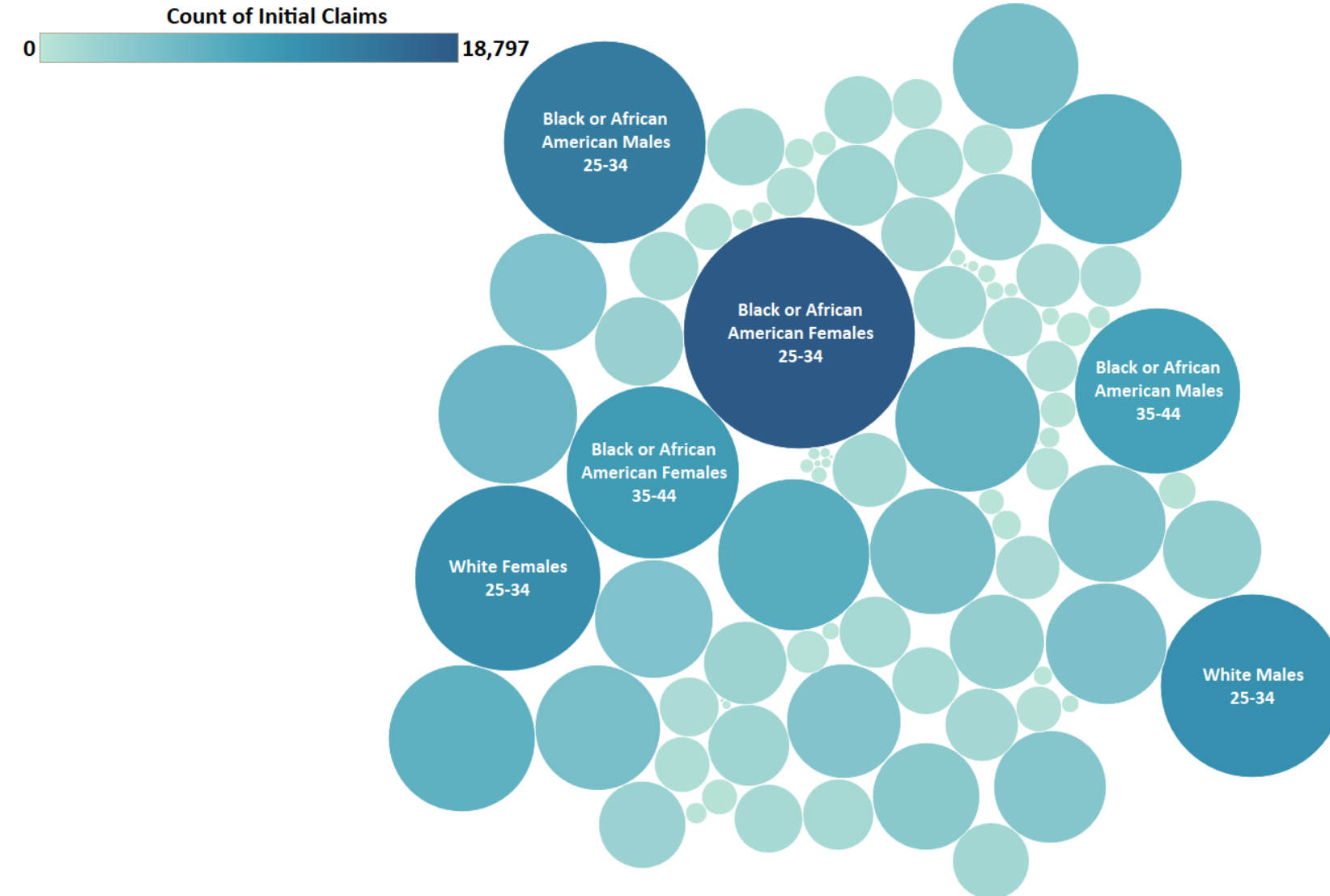


PHILADELPHIA
WORKS INC.
Building a Skilled and Thriving Workforce

PHILADELPHIA ECONOMY: CHANGES IN STRUCTURE

Initial Unemployment Compensation Claims of Philadelphia Residents, by Race or Ethnicity, Binary Sex, and Age Group

March 15, 2020 to October 3, 2020



This visual segments initial claims by age group, sex, and race and ethnicity.

Black and African American women between the ages of 25 and 34 make up the largest group, having filed more than 18,000 initial claims since March 15th.

Black & African American Workers Lead Continued Claims

Initial and Continued Unemployment Compensation Claims of Philadelphia Residents, by Race or Ethnicity and Labor Force

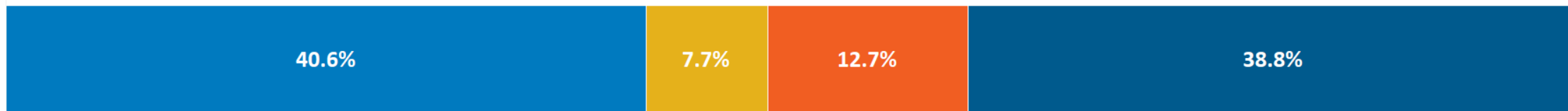
March 15, 2020 to October 3, 2020

Black and African American Philadelphians are disproportionately affected by the COVID economic crisis.

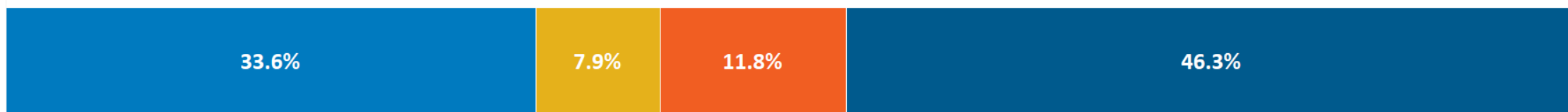
Making up roughly 39% of the city's total labor force in 2019, Black and African American individuals make up 46% of all initial claims filed since March 15th and 48% of recent continued claims.

- American Indian or Alaska Native
- Black or African American
- Hispanic
- Pacific Islander or Asian
- White

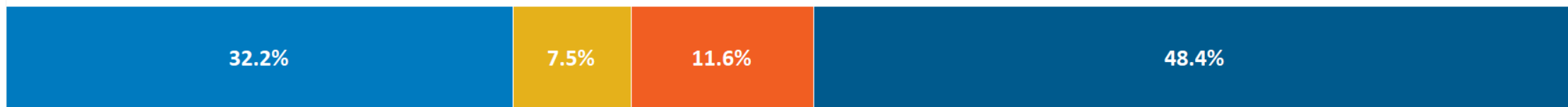
Labor Force by Race in 2018



Total Initial Unemployment Claims by Race



Most Recent Continued Unemployment Claims by Race



Neighborhoods are impacted very differently

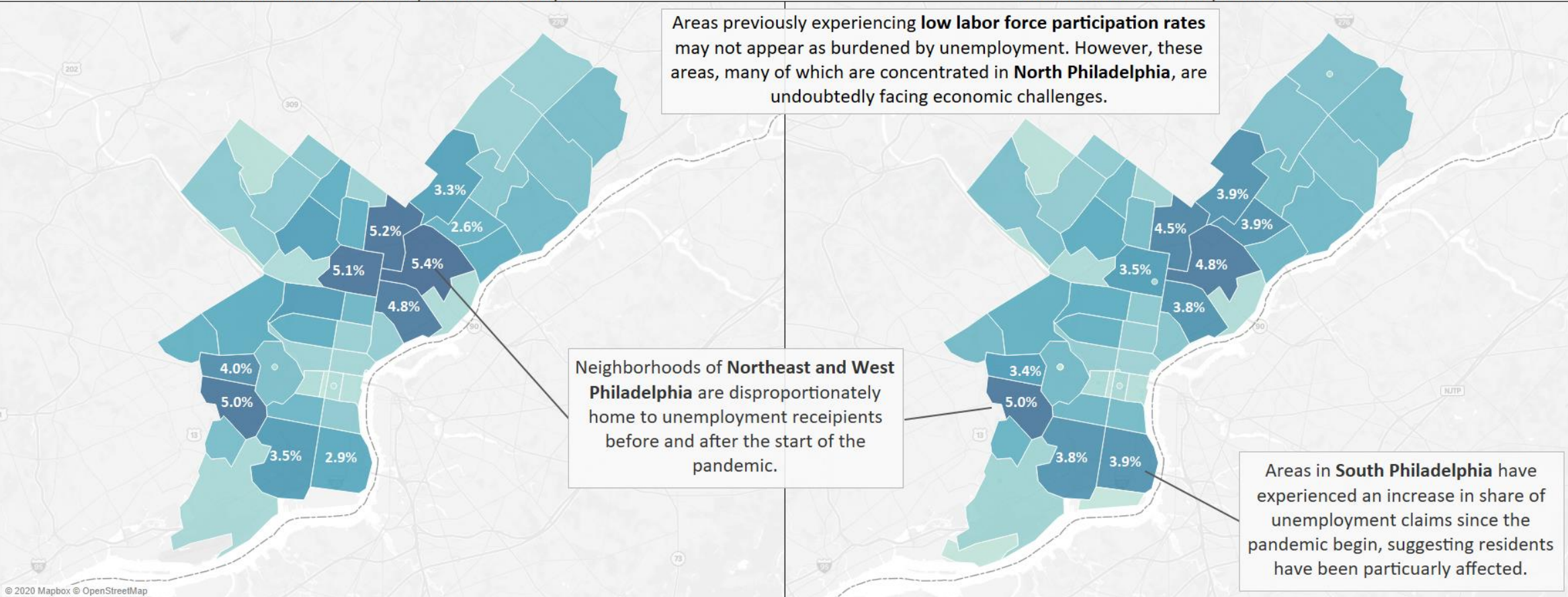
Initial Unemployment Compensation Claims of Philadelphia Residents, by Share of Claims in Each Zip Code

December 29, 2019 to October 3, 2020



Before Shutdown: December 29, 2019 to March 14, 2020

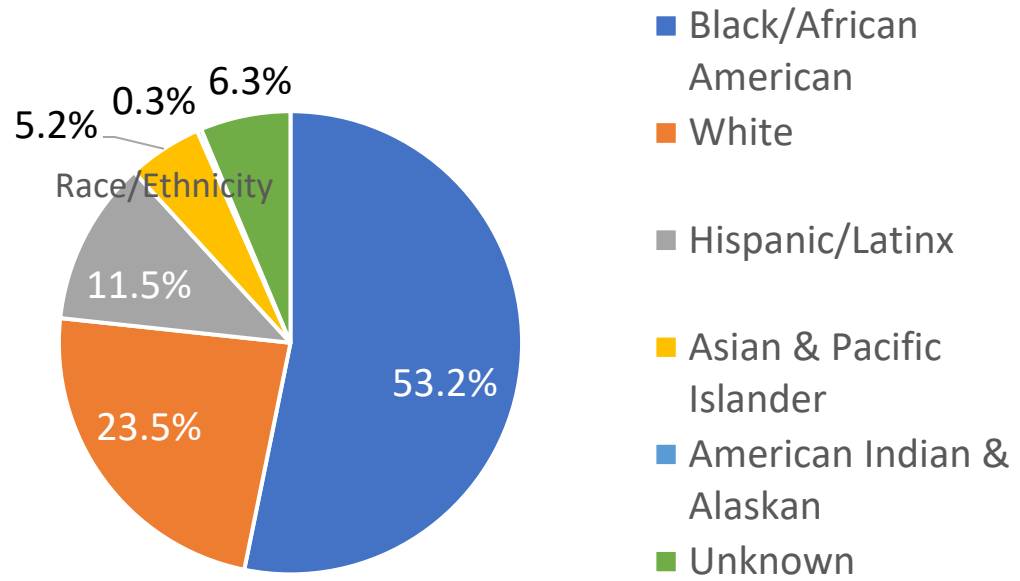
After Shutdown: March 15, 2020 to Present



Federal Pandemic Unemployment Benefits end 12/31/2020

Residents exhausting UC state benefits peak the week of September 26th at **6,858**: most continue into the 13-week federal extension. Over 2,000 residents each week continue to exhaust benefits November into December.

Residents exhausting benefits the week of December 5, 2020



Total of 2,426 residents

Past Industry of Employment

Accommodations & Hospitality:	24.8%
Healthcare & Social Services:	20.6%
Retail Trade:	11.9%

Source: Center for Workforce Information & Analysis, PA Department of Labor & Industry

What do we know now?

UNEMPLOYMENT October 2020

Philadelphia

10.6%

Pennsylvania

7.3%

United States

6.9%

6.7% November 2020

Source: BLS Local Area Unemployment Statistics

New Hires by Industry April – June

Industry	April - June 2020	April - June 2019	Year over Year Change
<i>Total, All Industries</i>	44,275	77,356	(33,081)
Food Services and Drinking Places	5,736	12,506	(6,770)
Social Assistance	5,449	10,585	(5,136)
Administrative and Support Services	4,419	7,950	(3,531)
Ambulatory Health Care Services	3,005	3,941	(936)
Nursing and Residential Care Facilities	2,233	3,175	(942)
Professional, Scientific, and Technical Services	1,809	3,322	(1,513)
Educational Services	1,785	4,045	(2,260)
Specialty Trade Contractors	1,222	1,265	(43)
Couriers and Messengers	1,186	632	554
Hospitals	1,013	1,551	(538)
Food and Beverage Stores	745	759	(14)
General Merchandise Stores	682	515	167

Source: Center for Workforce Information & Analysis, PA Department of Labor & industry