



Helping Girls Pursue Careers in Construction, Manufacturing and Transit In the Philadelphia Region [Revised 11.15.2021]

Why do women choose these jobs?

- Like solving problems and fixing things
- Working with hands and brain, being active during the day
- The pay and benefits are often better than female-dominated careers!
- No college debt if accepted to an apprenticeship program

Career Exploration Resources: choosing a nontraditional career that fits

- Download and take the **quiz** at wincproject.org
- Check out the **videos on women apprentices in the building trades and women in manufacturing** at <https://www.philaworks.org/winc/young-adults/>
- Visit apprentice.org to see all the union building trades in Pennsylvania
- There are lots of other **videos** available on PA CareerZone, or if you search YouTube for “women in manufacturing” or “tradeswomen.”
- Learn more about manufacturing careers and wages here: <https://www.pacareerzone.org/clusters/detail/13.0000>
- Learn from working women! Schools can **request a WINC tradeswoman to speak** with students, staff, teachers, families. Contact us at: wincproject@philaworks.org

Help young women get comfortable with tools, physical work and working as part of a team through these experiences:

- MyWIC camp is a free, **six-day summer camp** introduces 7th through 12th grade girls to construction careers <https://nawicphl.org/mywic>
- Habitat for Humanity (housing construction and repair) <https://www.habitatphiladelphia.org/>
- TinyWPA (West Philly) <http://www.tinywpa.org/stop-by-build>
- Rebuilding Together Philadelphia <https://www.rebuildingphilly.org/>

Learn more at: wincproject.org

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Choosing Career and Technical Education (CTE) High School Programs

CTE programs can be a good way to train for nontraditional careers. Every program is different, but students learn academic skills through hands-on projects and classroom learning. Graduates can still choose to go to college, a trades school, apprenticeship or training, or employment. **Apply during 8th grade!**

- For Philadelphia students, explore the School District of Philadelphia Career and Technical Education option <https://www.philasd.org/cte/>
- For students in Bucks, Montgomery, Delaware and Chester Counties, find out more here <http://www.education.pa.gov/K-12/Career%20and%20Technical%20Education/Pages/default.aspx>

Start Preparing for Post-High School Training and Work [Seniors and Graduates]

Help young women who are getting ready to work, apply for skilled construction trade apprenticeships in the Philadelphia region:

- Check out free apprenticeship readiness and construction training programs at <https://www.philaworks.org/women-dive-into-the-trades/>
- Choose which trade(s) to apply for at apprentice.org.
- Each trade has a different application process. Learn more from this Philadelphia Apprenticeship Guidebook <https://phlcouncil.com/katherinegilmorerichardson/apprenticeship/>

Help young women apply to train for manufacturing jobs:

- Community Colleges and other organizations offer training in advanced manufacturing, including pre-apprenticeships. Check them out here: <https://www.philaworks.org/women-dive-into-the-trades/>
- Find out if the program is free, or if the tuition can be covered by federal grants or [PA CareerLink®](#) programs.

Help young women apply for SEPTA jobs:

- Go <https://jobs.septa.org/>
- The best path is to start with “entry-level” jobs

Learn more at: wincproject.org

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- *Applicants need to be willing to work shifts, nights, weekends, holidays etc.*
- A Commercial Drivers License (CDL), gives extra points.
- The higher the point totals, the better the chance.

Once a student has applied, they can email Colleen May, a WINC Steering Committee member CMay@septa.org. She offered to advise aspiring tradeswomen to see how many points their application has and what might need to be changed.

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